

**Public Service Company of New Hampshire**  
**Docket No. DE 09-035**

**Question COMP-01**  
**Dated: 07/01/2010**  
**Q-COMP-001-SP02**  
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**Witness:** **Sasha Lazor**  
**Request from:** **Public Service Company of New Hampshire**

**Question:**

14.4 PSNH will annually file a report on executive compensation in the same format and with the same type of information as required in Connecticut for that state's regulated utilities. See CT DPUC Order in Docket 08-01-16, Petition of Richard Blumenthal, Attorney General for the State of Connecticut, for Standardized Disclosure of Utility Executive and Officers Compensation, dated December 3, 2008.

**Response:**

Please see the attachment for the 2011 report on executive compensation for Public Service of New Hampshire.

ANNUAL COMPENSATION OF OFFICERS AND DIRECTORS OF Public Service Company of New Hampshire (PSNH)  
Fiscal Year Ending 2011

| Name and Principal Position<br><b>OFFICERS</b> <sup>1,2,3</sup>               | Salary (Officers)<br>Fees Earned or<br>Paid in Cash<br>(Directors) | Bonus       | Stock Awards         | Option<br>Awards | Non-Equity<br>Incentive Plan<br>Compensation | Change in Pension Value<br>and Non-Qualified<br>Deferred Compensation<br>Earnings <sup>4</sup> | All Other<br>Compensation | Total<br>Compensation | Amount of<br>Compensation<br>Charged to<br>Utility <sup>5</sup> | Percentage of<br>Compensation<br>Charged to<br>Utility |
|---|--|-------------|----------------------|------------------|--|--|---------------------------|-----------------------|---|--|
| Charles W. Shivery<br>Chairman, President and Chief Executive Officer         | \$ 1,063,270   | —           | \$ 5,879,275         | —                | \$ 1,552,500                                 | \$ 1,158,298   | \$ 31,898                 | \$ 9,685,241          | \$ 971,983  | 10.0%  |
| David R. McHale<br>Executive Vice President and Chief Financial Officer       | 537,721  | —           | 835,141              | —                | 393,750                                      | 798,025  | 16,132                    | 2,580,769             | 249,824   | 9.7%   |
| Leon J. Olivier<br>Executive Vice President and Chief Operating Officer       | 565,548  | —           | 879,174              | —                | 412,500                                      | 724,796  | 16,966                    | 2,598,984             | 283,132   | 10.9%  |
| Gregory B. Butler<br>Senior Vice President and General Counsel                | 417,508  | —           | 648,701              | —                | 305,241                                      | 553,436  | 7,350                     | 1,932,236             | 187,871   | 9.7%   |
| James B. Robb<br>Senior Vice President-Enterprise Planning and<br>Development | 409,692  | —           | 424,224              | —                | 200,000                                      | —  | 42,041                    | 1,075,957             | 114,348   | 10.6%  |
| Officers 6 through 22   | 3,919,280  | -           | 2,491,207            | -                | 2,303,237                                    | 1,872,165  | 256,157                   | 10,842,047            | 2,715,526   | 25.0%  |
| <b>TOTAL</b>  | <b>\$ 6,913,019</b>  | <b>\$ -</b> | <b>\$ 11,157,722</b> | <b>\$ -</b>      | <b>\$ 5,167,228</b>                          | <b>\$ 5,106,720</b>  | <b>\$ 370,544</b>         | <b>\$ 28,715,234</b>  | <b>\$ 4,522,684</b>   | <b>15.8%</b>   |

1) Officers listed above include all officers reported in the Northeast Utilities proxy and other officers at the Minor Officer level or above as of December 31 for whom a portion of compensation was charged to the Utility as allowed by the PUC in rates.

2) Consistent with the reporting format in Attachment A to the December 3, 2008, Decision in Docket No. 08-01-16, the names and titles of those officers whose compensation is not required to be publicly reported in the Northeast Utilities proxy or Utility 10-K are not publicly reported here, but the compensation for all such officers is provided here and such officers are identified in this document as "Officers and Minor Officers 6 through 22."

3) Except as noted below, values shown in each column are determined as if reported in the Summary Compensation Table required by Item 402(c) of Regulation S-K (17 CFR § 229.402(c)), or successor, appearing in the proxy statement for the company's annual meeting of shareholders filed with the U.S. Securities and Exchange Commission.

4) Change in pension value for officers that are not reported in proxy statements or Utility 10-K is estimated using service cost and interest cost related to each such officer.

5) Amount and percentage of compensation charged to the Utility represents amount and percentage of compensation charged to Utility Capital Accounts and/or Operating Expense (above-the-line), reflecting extent each category of compensation was allowed by the PUC in rates.